

Family Pastor

Areas of Responsibility:

- The Family Pastor will be responsible for developing and executing a long-term vision for the families of Covenant Baptist Church. He will work directly with seventh through twelfth grade, while giving leadership and guidance to birth through sixth grade, and college/career. He will seek to develop interconnectedness with all staff and families related to these areas of responsibility.
- Other responsibilities include, but are not limited to:
 - **General:**
 - A growing relationship with Jesus Christ
 - A call to full-time ministry
 - A passion for family ministry
 - A display of such desirable qualities as teamwork, cooperation, dependability, organization, hard work, respect, staff loyalty, and a teachable spirit
 - A degree in a ministry related field
 - A commitment to and agreement with the statements of beliefs of Covenant Baptist Church as stated in the Constitution and Bylaws
 - Maintain a regular time of Bible study, prayer, devotion, and personal spiritual growth
 - Maintain open communication with the Senior Pastor in planning and directing all Family Pastor ministries through staff meetings and other meetings as needed
 - Perform other duties as assigned by the Senior Pastor.
 - **Ministry:**
 - Coordinate and conduct ministry to support and complement Covenant Baptist Church's purpose and vision
 - Work well with the Senior Pastor and other staff to coordinate various activities and develop growth and unity within the entire church
 - Play an active role in all aspects of church life beyond Family ministry, such as being visible and available during regular church meeting times and events.
 - Attend all worship services unless prevented by ministry duties approved by the Senior Pastor
 - Serve as Staff Advisor for church committees as assigned by the Senior Pastor
 - Attend the regularly scheduled meetings of assigned committees
 - Provide pastoral care in coordination with the Senior Pastor
 - Be a visual part of the community promoting Christ and our church, through building relationships with local schools and other organizations
 - Participate in and be a supporter of the local Association, State Convention, and SBC
 - Create and implement standard operation manuals for all ministries under the Family Pastor's responsibilities and cross train volunteers where appropriate

- **Family Ministry**
 - Develop and implement a plan for on-going parent involvement, training, equipping, and encouragement
 - Create discipleship opportunities for family spiritual growth
 - Develop strategies to connect all parts of the Family Ministry to the overall life of the church

- **Children's Ministry (Birth/6th grade)**
 - The Family Pastor will work with the Children's Council to plan and implement the Children's Ministry. This ministry includes, but is not limited to:
 - Nursery worker recruitment, training, and scheduling
 - Sunday school worker recruitment, training, and scheduling
 - VBS worker recruitment, training, and scheduling
 - Providing guidance to the AWANA Commander
 - Providing guidance to the Children's Choir leader
 - Providing guidance to the Children's Church leader
 - Planning children's camps
 - Children's Ministry budget preparation and administration

Or:

- The Family Pastor will supervise the Children's Director (if this position is filled)

- **Student Ministry (7th-12th grade):**
 - Develop and conduct a strong discipleship program for the student ministry
 - Serve as a role model for our students and promote their involvement in the total ministry of our church
 - Provide planning and supervision for a comprehensive student ministry, including guidance of and the selection, enlistment, and training of student workers
 - Organize and execute Bible studies, outings, fellowships, retreats, and special events to strengthen the church ministry to students and their parents
 - Provide age-appropriate recreational opportunities
 - Prepare and administer an annual student budget
 - Develop and implement a plan to reach out to youth in the community

- **College and Career Ministry**
 - Work with the leadership and members of this ministry to provide opportunities for spiritual, relational, and social growth. This includes, but is not limited to:
 - Curriculum selection
 - Organization of the class for fellowship, outreach, and ministry
 - Provide age-appropriate recreational opportunities
 - Recruitment and leadership training